

16 Spiritual Gifts Assessment

INSTRUCTIONS: Every person is given Spiritual Gift(s) at the time they accept Christ. This assessment can help guide you in the process of identifying your Spiritual Gift(s). Please follow these instructions:

Ask yourself how you feel about each one of the following statements. How true is each statement about you?

Respond with the numerical rating as follows:

- 5- Almost Always true
- 4- Often true
- 3- Sometimes true
- 2- Seldom true
- 1- Almost Never true

Avoid as much as possible 3 (Sometimes) choice. Don't hesitate choosing 5 (Almost Always) or 1 (Almost Never). Your desire to be humble or not exaggerate may cause you to choose more moderate responses. This may affect your results. Try to be as honest as possible.

Example:

1) I understand the truths of God's Word.
(Is this statement "Almost Always," "Often," "Sometimes," "Seldom," or "Almost Never" true about you? Try to choose the "5, 4, 2 or 1." Avoid choosing the 3, "Sometimes.")

Place your numerical rating choice in the appropriate blank before each statement on this and the next pages. Then follow the instructions on the scoring sheet at the end of the assessment.

- | | |
|---|--|
| _____ 1) When I hear evangelistic messages, I pray for people who do not know Christ. | _____ 10) I frequently find myself encouraging the troubled, comforting the distressed, and reassuring the wavering. |
| _____ 2) I am drawn to opportunities where I can give direction to others. | _____ 11) When someone asks me to do a job, I get excited even when the job isn't highly visible to others. |
| _____ 3) When others tell me their problems, I can deeply feel their hurt. | _____ 12) Coming alongside individuals and supporting them in their ministries brings me great satisfaction. |
| _____ 4) I am gifted at organizing tasks in a systematic manner. | _____ 13) When I discover Biblical truths, I make skillful and practical applications of them into my life situations. |
| _____ 5) When I see wrong, I feel compelled to speak. | _____ 14) I perceive and understand the truths of God's Word. |
| _____ 6) I enjoy giving financial and material resources without the recipient knowing who gave. | _____ 15) I am happier with guests frequently in my home than when I am alone. |
| _____ 7) I am able to clearly and effectively explain truths within God's Word. | _____ 16) People tell me that I can see through phonies before others do. |
| _____ 8) Believers who stray from the faith really concern me and I actively seek to bring them back. | |
| _____ 9) For me, it's easy to trust God for the impossible | |

- _____ 17) I enjoy building relationships and spending time with non-Christians.
- _____ 18) Group problems are more interesting to me than individual problems.
- _____ 19) I tend to have compassion for those who are rejected by others.
- _____ 20) I plan details of an event thoroughly, analytically, and well in advance of the deadline.
- _____ 21) When individuals or groups depart from God's Word, I can sense the coming danger and am willing to voice a warning.
- _____ 22) I would sacrifice materially in order for more of my resources to go to Christian causes.
- _____ 23) It irritates me when a speaker uses a Bible verse out of context.
- _____ 24) I enjoy relating to a specific group of believers over an extended period of time.
- _____ 25) I am able to envision God's leading in unlikely circumstances, and work to accomplish what I believe is His will.
- _____ 26) I like to suggest practical steps for people to overcome challenges, but focus on investing myself in those who take action on my advice.
- _____ 27) I enjoy doing tasks that others tend to have no desire for.
- _____ 28) I volunteer for tasks that appear routine, but which enable others to be more effective in leading.
- _____ 29) I am able to know, understand, and apply God's Word in communicating to others.
- _____ 30) I enjoy studying the Bible, investigating the full meaning of a text, and exploring the context of individual words and phrases.
- _____ 31) I have been told that I make strangers feel welcome when they visit or stay in my home.
- _____ 32) When I read a religious book, I am able to detect outright errors from the truth.
- _____ 33) Telling others how I came to accept Christ is a regular part of my lifestyle.
- _____ 34) God uses me to motivate others to see His vision for the group.
- _____ 35) People who are hurting and in need attract my attention and time.
- _____ 36) "Multitasking," or doing multiple jobs simultaneously, is something I do effectively.
- _____ 37) I will expose sin even when it is unpopular or no one agrees with my conviction.
- _____ 38) For me it's easy to give to God's work beyond the 10% tithe.
- _____ 39) People compliment me on making difficult subjects easy to understand.
- _____ 40) Responsibilities where I can assume the spiritual oversight of a group of people draw my time and attention.
- _____ 41) I commit difficult obstacles to God in prayer and am not anxious about His answering those prayers.
- _____ 42) My preferred ways to teach and be taught are through practical application and Biblical illustrations.
- _____ 43) In a group setting, I quickly assess needs and don't hesitate to help meet those needs.
- _____ 44) If I know others are being helped, I enjoy doing things behind the scenes.
- _____ 45) I grasp truths from God's Word, organize them, and relate them to the practical needs and problems of life.
- _____ 46) When a speaker gives details of Biblical words, studies and archeology, I find myself listening intently.
- _____ 47) My home is a safe place for those in need, and I enjoy having them.
- _____ 48) I sense when the atmosphere in a worship service is mere emotion, versus emotion directed by the Holy Spirit.
- _____ 49) I can clearly, concisely, and effectively communicate the gospel to non-Christians.
- _____ 50) I have an ability to inspire and encourage others to perform at a high level.
- _____ 51) I do not try to provide steps to solve people's problems; I just want to be available to them in their time of need.
- _____ 52) I can organize and direct toward specific goals in an orderly manner.
- _____ 53) People tell me that I am outspoken and opinionated, especially on doctrinal issues.
- _____ 54) Public recognition for giving a financial gift is not something I enjoy.
- _____ 55) I thoroughly research a subject before speaking about it.
- _____ 56) I find myself working hard to help others grow spiritually.
- _____ 57) I regularly attempt to motivate others to believe God in difficult or impossible situations.

- _____ 58) I really relate to speakers who give practical steps for applying Christian principles.
- _____ 59) To help out a ministry, I prefer doing task-oriented projects rather than working one-on-one with people.
- _____ 60) It is my preference to serve ministries by working directly with people rather than in task-oriented projects.
- _____ 61) In my daily experience, I regularly put Bible knowledge to work.
- _____ 62) People tell me that I help them understand important facts from Scripture.
- _____ 63) People compliment me on my openness toward allowing other people to stay in my home.
- _____ 64) I can immediately spot cult teachings that mix some truth with many false teachings.
- _____ 65) I believe that most churches do not emphasize evangelism enough.
- _____ 66) When it comes to goals, I can match people and resources to achieve success.
- _____ 67) It is hard for me to say "no" to those who are hurting and in need.
- _____ 68) The kind of volunteer opportunities I look for involve organizing the big picture into small, do-able parts.
- _____ 69) I view activities as black or white, right or wrong for Christians to participate in.
- _____ 70) I prefer to give my financial resources, rather than my time, to the Lord's work.
- _____ 71) I enjoy teaching others Biblical truths in order for them to apply these truths
- _____ 72) God has used me to bring Christians who stray away from Him back into growing relationships with Him and His people.
- _____ 73) Even in negative situations I view myself as an optimist.
- _____ 74) Getting people involved in ministry through positive motivation is something I do effectively.
- _____ 75) I need to feel appreciated for my contribution to a ministry.
- _____ 76) I'd rather work behind the scenes without public recognition.
- _____ 77) Exercising spiritual insight into the right or wrong of complicated situations is something I do well.
- _____ 78) I help others in studying their Bible by sharing my discoveries of how various details of individual words and phrases fit into the passage's main idea.
- _____ 79) I consider it a privilege to have house guests, and I desire to take care of such needs as food for them.
- _____ 80) When others are being deceptive in their actions and motives, I am usually aware of it.
- _____ 81) It excites me tremendously when someone comes to know Christ.
- _____ 82) People often look to me for direction when there is no established leader in the group.
- _____ 83) Helping others is something I have a strong inner drive to do.
- _____ 84) I strive to create harmony when I am in charge of planning an event.
- _____ 85) Those who speak straightforwardly draw my attention and time.
- _____ 86) I believe financial accountability is vital.
- _____ 87) No matter what other commitments I have, I always make time to study the Bible.
- _____ 88) When it comes to taking care of others' needs, I willingly sacrifice my own needs and desires.
- _____ 89) I often scold other Christians for their lack of faith.
- _____ 90) Those who need encouragement when they have encountered disappointment draw my time and attention.
- _____ 91) When people obviously see a need and don't volunteer to help solve it, that makes me angry.
- _____ 92) I find it rewarding to take on responsibilities for others so they are free to concentrate on other aspects of ministry.
- _____ 93) I find it easy to draw insight from my own study of the Scriptures and from the studies of other Bible scholars.
- _____ 94) People often seek me out for my understanding of Biblical passages of interest to them.
- _____ 95) I would be one of the first to volunteer when the church asks for help to house groups that are passing through and need lodging for a night or two.
- _____ 96) I quickly recognize inconsistencies in teaching that is filled with error and is not Biblical.
- _____ 97) I'm really energized after sharing Christ with a non-Christian.
- _____ 98) I like new challenges and get bored with maintaining projects.
- _____ 99) I volunteer to work with the underprivileged and poor.
- _____ 100) I can identify and remove unnecessary details when organizing people or projects.

- _____ 101) I tend to be suspicious and critical of contemporary culture.
- _____ 102) I do not have hidden motives or secret agendas when I give financially.
- _____ 103) I lean more toward explaining spiritual truths than applying them.
- _____ 104) Any time Christians are under my care and influence, I naturally guard them from false teaching.
- _____ 105) When I strongly believe God wants to accomplish great things in a group, I am often the one who encourages people to step out in faith and not be cautious.
- _____ 106) I see trials as opportunities from God for spiritual growth.
- _____ 107) I do not feel comfortable leading or delegating tasks to be done within a ministry.
- _____ 108) People recognize me for my willingness to assist others so that they can become more effective in their ministries.
- _____ 109) When it comes to leading people, I am gifted at knowing, understanding, and applying God's word.
- _____ 110) I take seriously God's command to "increase in knowledge" and find it easy to commit regular blocks of time to fulfill this command.
- _____ 111) It is important for Christians to open their homes when there is a need.
- _____ 112) Christians frequently affirm my ability to discern truth from lies and/or counterfeits.

16 Spiritual Gifts Scoring

INSTRUCTIONS:

Record the number you chose for each of the Spiritual Gifts Questions in the corresponding numbered box below. Once you have recorded the scores and added the total for each column, please chart the graph below by circling the total point for that specific Spiritual Gifts. Once all the columns have been circled, please connect the dots beginning with the first column.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64
65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96
97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P

Spiritual Gifts Graph

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
34	34	34	34	34	34	34	34	34	34	34	34	34	34	34	34
33	33	33	33	33	33	33	33	33	33	33	33	33	33	33	33
32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28
27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27
26	26	26	26	26	26	26	26	26	26	26	26	26	26	26	26
25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25
24	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24
23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23
22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22
21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21
20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19
18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18
17	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17
16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16
15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15
14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13
12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11
10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
Evangelism	Leadership	Mercy	Administration	Prophecy	Giving	Teaching	Pastor/Shepherd	Faith	Exhortation	Service	Helps	Wisdom	Knowledge	Hospitality	Discernment

Descriptions?

Evangelism

The Gift of evangelism is the special attribute given by God's Spirit to members of the Body of Christ to share with non-Christians the way a person becomes a Christian and to create in those people the desire to become a Christian.

Acts 8:26-40

Ephesians 4:11-14

Acts 21:8

2 Timothy 4:5

Leadership

The Gift of leadership is the special attribute given by God's Spirit to members of the Body of Christ to provide direction and goals and bring together resources and people that work together to accomplish those goals.

Romans 12:6-8

Hebrews 13:17

1 Timothy 5:17

Mercy

The Gift of mercy is the special attribute given by God's Spirit to members of the Body of Christ to feel the hurt of others and genuinely express sympathy and provide comfort for those people.

Matthew 20:29-34

Luke 10:33-35

Mark 9:41

Romans 12:8

Administration

The Gift of administration is the special attribute given by God's Spirit to members of the Body of Christ to steer God's people into effective channels of service by understanding the resources needed to accomplish goals and plans.

Luke 14:28-30

1 Corinthians 12:10,28

Acts 6:1-7

Ephesians 4:11-14

Prophecy

The Gift of prophecy is the special attribute given by God's Spirit to members of the Body of Christ to proclaim the Word of God boldly and with confidence.

Acts 15:32

1 Corinthians 12:10,28

Romans 12:6

Ephesians 4:11-14

Giving

The Gift of giving is the special attribute given by God's Spirit to members of the Body of Christ to give possessions and finances above the tithe to God's work with a cheerful and willing spirit.

Mark 12:41-44

2 Corinthians 8:1-7

Romans 12:8

2 Corinthians 9:2-8

Teaching

The Gift of teaching is the special attribute given by God's Spirit to members of the Body of Christ to communicate Biblical truths in a manner through which others can learn and understand those Biblical truths.

Acts 18:24-28

1 Corinthians 12:28

Romans 12:7

Ephesians 4:11-14

Pastor/Shepherd

The Gift of pastor/shepherd is the special attribute given by God's Spirit to members of the Body of Christ to guide, protect, nurture, and feed a group of believers into growing spiritually.

John 10:1-18

1 Peter 5:1-4

Ephesians 4:11-14

Faith

The Gift of faith is the special attribute given by God's Spirit to members of the Body of Christ to believe God's promises and act with unwavering confidence in carrying out His will.

Acts 11:22-24

Romans 4:18-21

Acts 27:21-25

1 Corinthians 12:9

Encouragement/Exhortation

The Gift of encouragement/exhortation is the special attribute given by God's Spirit to members of the Body of Christ to encourage and console the distressed and to provide positive and practical steps for others to follow.

Acts 14:22

Hebrews 10:25

Romans 12:8

What Are Spiritual Gifts Descriptions?

What Are Spiritual Gift Descriptions?

Continued

Service

The Gift of service is the special attribute given by God's Spirit to members of the Body of Christ to identify, assist, and support ministries within the Body thereby allowing those ministries to effectively accomplish their desired results.

Acts 6:1-7 **Romans 12:7**
Galatians 6:2,10

Helps

The Gift of helps is the special attribute given by God's Spirit to members of the Body of Christ to help other members be more effective in using their Gifts within the Body.

Mark 15:40-41 **Acts 9:36**
Romans 16:1-2 **1 Corinthians 12:28**

Wisdom

The Gift of wisdom is the special attribute given by God's Spirit to members of the Body of Christ to practically understand and discern Biblical truths and apply them.

Acts 6:3 **1 Corinthians 12:8**
1 Corinthians 2:1-13

Knowledge

The Gift of knowledge is the special attribute given by God's Spirit to members of the Body of Christ to acquire deep insights into God's Word and to bring illumination of these insights that cannot be explained through human reason.

1 Corinthians 2:14 **1 Corinthians 12:8**

Hospitality

The Gift of hospitality is the special attribute given by God's Spirit to members of the Body of Christ to cheerfully provide an open house to those in need of food and lodging.

Acts 16:14-15 **Romans 12:9,13**
Romans 16:23 **1 Peter 4:9**

Discernment

The Gift of discernment is the special attribute given by God's Spirit to members of the Body of Christ to know with confidence if individuals, teachings, or motives are from God.

Matthew 16:21-23 **Acts 5:1-11**
Acts 16:16-18 **1 Corinthians 12:10**

Note: Not every Biblical passage quoted above deals directly with the Spiritual Gift listed. They help to serve as examples of the Gift being used by those within Scripture or a teaching from the Scriptures.

What Are Spiritual Gift Descriptions?